

# District of Columbia Government Salary Schedule: Police Service (Non-Union)



**Fiscal Year:** 2013

**Effective Date:** 04/07/13

**Union/Nonunion:** Non-union      **Affected CBU/Service Code(s):** XAA D01, XAA D11

**Pay Plan/Schedule:** Police Service

**Peoplesoft Schedule:** PS0002

**% Increase:** 3%

**Resolution Number:**

**Date of Resolution:**

Grade		Steps				
		1	2	3	4	5
Class 05 Lieutenant	Base Annual Salary October 14, 2007	\$ 76,625	\$ 80,855	\$ 85,286	\$ 89,979	\$ 94,927
	Base Pay with 3% Increase as of April 1, 2013= Base Pay #1	\$ 78,924	\$ 83,281	\$ 87,845	\$ 92,678	\$ 97,775
	Retention Allowance less than 20 yrs:Pay #1 + 4.2% = Pay #2	\$ 82,239	\$ 86,778	\$ 91,534	\$ 96,571	\$ 101,881
	Service Longevity Payment- 15 YOS @ 5% of Step 1 Pay #2= Pay #3	\$ 86,350	\$ 90,890	\$ 95,646	\$ 100,683	\$ 105,993
	Base Retention Differential- 20 or more YOS: Pay #2 + 5%= Pay #4	\$ 86,350	\$ 91,117	\$ 96,111	\$ 101,399	\$ 106,975
	Service Longevity Payment- 20 YOS @ 10% of Step 1 Pay #4= Pay #5	\$ 94,986	\$ 99,752	\$ 104,746	\$ 110,034	\$ 115,610
	Service Longevity Payment- 25 YOS @ 15% of Step 1 Pay #4= Pay #6	\$ 99,303	\$ 104,070	\$ 109,063	\$ 114,352	\$ 119,928
	Service Longevity Payment- 30 YOS @ 20% of Step 1 Pay #4= Pay #7	\$ 103,621	\$ 108,387	\$ 113,381	\$ 118,669	\$ 124,246
Class 07 Captain	Base Annual Salary October 14, 2007	\$ 90,778	\$ 95,499	\$ 100,465	\$ 105,690	
	Base Pay with 3% Increase as of April 1, 2013= Base Pay #1	\$ 93,501	\$ 98,364	\$ 103,479	\$ 108,861	
	Retention Allowance less than 20 yrs:Pay #1 + 4.2% = Pay #2	\$ 97,428	\$ 102,495	\$ 107,825	\$ 113,433	
	Service Longevity Payment- 15 YOS @ 5% of Step 1 Pay #2= Pay #3	\$ 102,300	\$ 107,367	\$ 112,696	\$ 118,304	
	Base Retention Differential- 20 or more YOS: Pay #2 + 5%= Pay #4	\$ 102,300	\$ 107,620	\$ 113,216	\$ 119,104	
	Service Longevity Payment- 20 YOS @ 10% of Step 1 Pay #4= Pay #5	\$ 112,530	\$ 117,850	\$ 123,446	\$ 129,334	
	Service Longevity Payment- 25 YOS @ 15% of Step 1 Pay #4= Pay #6	\$ 117,645	\$ 122,965	\$ 128,561	\$ 134,449	
	Service Longevity Payment- 30 YOS @ 20% of Step 1 Pay #4= Pay #7	\$ 122,760	\$ 128,080	\$ 133,676	\$ 139,564	

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Class 08 Inspector	Base Annual Salary October 14, 2007	\$ 101,012	\$ 106,267	\$ 111,790	\$ 117,606	
	Base Pay with 3% Increase as of April 1, 2013= Base Pay #1	\$ 104,042	\$ 109,455	\$ 115,144	\$ 121,134	
	Retention Allowance less than 20 yrs:Pay #1 + 4.2% = Pay #2	\$ 108,412	\$ 114,052	\$ 119,980	\$ 126,222	
	Service Longevity Payment- 15 YOS @ 5% of Step 1 Pay #2= Pay #3	\$ 113,833	\$ 119,473	\$ 125,400	\$ 131,642	
	Base Retention Differential- 20 or more YOS: Pay #2 + 5%= Pay #4	\$ 113,833	\$ 119,755	\$ 125,979	\$ 132,533	
	Service Longevity Payment- 20 YOS @ 10% of Step 1 Pay #4= Pay #5	\$ 125,216	\$ 131,138	\$ 137,362	\$ 143,916	
	Service Longevity Payment- 25 YOS @ 15% of Step 1 Pay #4= Pay #6	\$ 130,908	\$ 136,830	\$ 143,054	\$ 149,608	
	Service Longevity Payment- 30 YOS @ 20% of Step 1 Pay #4= Pay #7	\$ 136,599	\$ 142,521	\$ 148,745	\$ 155,299	
Class 09 Commander	Base Annual Salary October 14, 2007	\$ 118,544	\$ 126,487	\$ 134,960	\$ 144,005	
	Base Pay with 3% Increase as of April 1, 2013= Base Pay #1	\$ 122,100	\$ 130,282	\$ 139,009	\$ 148,325	
	Retention Allowance less than 20 yrs:Pay #1 + 4.2% = Pay #2	\$ 127,229	\$ 135,753	\$ 144,847	\$ 154,555	
	Service Longevity Payment- 15 YOS @ 5% of Step 1 Pay #2= Pay #3	\$ 133,590	\$ 142,115	\$ 151,209	\$ 160,916	
	Base Retention Differential- 20 or more YOS: Pay #2 + 5%= Pay #4	\$ 133,590	\$ 142,541	\$ 152,090	\$ 162,283	
	Service Longevity Payment- 20 YOS @ 10% of Step 1 Pay #4= Pay #5	\$ 146,949	\$ 155,900	\$ 165,449	\$ 175,642	
	Service Longevity Payment- 25 YOS @ 15% of Step 1 Pay #4= Pay #6	\$ 153,628	\$ 175,939	\$ 185,487	\$ 195,680	
	Service Longevity Payment- 30 YOS @ 20% of Step 1 Pay #4= Pay #7	\$ 160,308	\$ 169,259	\$ 178,808	\$ 189,001	
Class 10 Assistant Chief	Base Annual Salary October 14, 2007	\$ 139,591	\$ 148,895	\$ 158,812		
	Base Pay with 3% Increase as of April 1, 2013= Base Pay #1	\$ 143,779	\$ 153,362	\$ 163,576		
	Retention Allowance less than 20 yrs:Pay #1 + 4.2% = Pay #2	\$ 149,817	\$ 159,803	\$ 170,447		
	Service Longevity Payment- 15 YOS @ 5% of Step 1 Pay #2= Pay #3	\$ 157,308	\$ 167,294	\$ 177,937		
	Base Retention Differential- 20 or more YOS: Pay #2 + 5%= Pay #4	\$ 157,308	\$ 167,793	\$ 178,969		
	Service Longevity Payment- 20 YOS @ 10% of Step 1 Pay #4= Pay #5	\$ 173,039	\$ 183,524	\$ 194,700		
	Service Longevity Payment- 25 YOS @ 15% of Step 1 Pay #4= Pay #6	\$ 180,905	\$ 191,389	\$ 202,565		
	Service Longevity Payment- 30 YOS @ 20% of Step 1 Pay #4= Pay #7	\$ 188,770	\$ 199,255	\$ 210,431		