

Health Regulation Administration

STATEMENT OF DEFICIENCIES AND PLAN OF CORRECTION	(X1) PROVIDER/SUPPLIER/CLIA IDENTIFICATION NUMBER:  <b>CRF-000907</b>	(X2) MULTIPLE CONSTRUCTION A. BUILDING _____ B. WING _____	(X3) DATE SURVEY COMPLETED  <b>05/06/2011</b>
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NAME OF PROVIDER OR SUPPLIER  <b>NEIGHBORS CONSEJO INC.</b>	STREET ADDRESS, CITY, STATE, ZIP CODE <b>1622 LAMONT STREET, NW WASHINGTON, DC 20010</b>
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**D 000** Initial Comments

A licensure survey was conducted on May 6, 2011. A random sample of four males was selected from a residential population of seven males. The survey findings were based on a review of resident and administrative records, as well as observations in the home and interviews with administrative staff, direct care staff and residents.

**D 450** 3402.3 Personnel

All persons employed in a community residence facility shall have a pre-employment medical examination by a licensed physician and shall be certified annually by the examining physician to be in good health and free of communicable diseases as defined in chapter 2 of this title.

This CONDITION is not met as evidenced by: Based on interview and record review, the community residence facility (CRF) failed to ensure that each staff received an annual examination by a physician, and was certified by the examining physician to be in good health and free of communicable diseases for four of six personnel records reviewed. (Staff #4, #5, #6 and Consultant #2)

The findings include:

1. On May 6, 2011, beginning at approximately 10:37 a.m., a review of Consultant #2's record revealed no documented evidence of a medical examination.

During an interview with the consultant on May 6, 2011 at approximately 3:30 p.m., he indicated that he had a current medical examination, however, at the time of the survey, there was no

**D 000**

**D 450**

The Human Resources department of Neighbors' Consejo has asked all staff to provide the organization with their annual medical examination and PPD test results by June 24<sup>th</sup>, 2011. Neighbors' Consejo has required a medical examination and PPD examination per year. Neighbors' Consejo will have in-house audits to ensure that the organization meets regulations of DOH.



6/17/2011

**Milton C. Sanchez**  
Program Director

Health Regulation Administration	TITLE	(X6) DATE
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LABORATORY DIRECTOR'S OR PROVIDER/SUPPLIER REPRESENTATIVE'S SIGNATURE



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D 700	Continued From page 2  This CONDITION is not met as evidenced by: Based on record review, the community residence facility (CRF) failed to ensure that each resident received an annual examination by a physician, for one of the four sampled residents. (Resident #1)  The finding includes:  On May 6, 2011 at approximately 1:26 p.m., a review of Resident #1's record revealed no documented evidence of an annual medical examination on file.  At the time of the survey, the facility failed to ensure Resident #1 had an annual examination by a physician.	D 700	June 24th, 2011. all medical examinations and PPD Test results will be documented in their respective section of each clients file. Neighbors' Consejo will have in-house audits to ensure that the organization meets regulations of DDH.   6/17/2011  Milton C. Sanchez Program Director

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(X4) ID PREFIX TAG  <b>R 125</b>	SUMMARY STATEMENT OF DEFICIENCIES (EACH DEFICIENCY MUST BE PRECEDED BY FULL REGULATORY OR LSC IDENTIFYING INFORMATION)	ID PREFIX TAG  <b>R 125</b>	PROVIDER'S PLAN OF CORRECTION (EACH CORRECTIVE ACTION SHOULD BE CROSS-REFERENCED TO THE APPROPRIATE DEFICIENCY)  <b>(X5) COMPLETE DATE</b>
<p><b>R 125 4701.5 BACKGROUND CHECK REQUIREMENT</b></p> <p>The criminal background check shall disclose the criminal history of the prospective employee or contract worker for the previous seven (7) years, in all jurisdictions within which the prospective employee or contract worker has worked or resided within the seven (7) years prior to the check.</p> <p>This Statute is not met as evidenced by: Based on the review of personnel records, the agency failed to ensure criminal background checks for all jurisdictions in which the staff had worked or resided within the seven (7) years prior to the check, for three (3) of the six (6) staff personnel records reviewed. (Staff #3, #4, and #5)</p> <p>The findings includes:</p> <p>1. Review of personnel records on May 6, 2011 beginning at approximately 10:37 a.m., revealed that Staff #3 was hired on August 8, 2010. Continued review of the staff's personnel record revealed she lives in Hyattsville, Md.</p> <p>At the time of the survey, a background check had not been obtained for 7 years prior for all jurisdictions within which Staff #3 had worked or resided.</p> <p>2. Review of personnel records on May 6, 2011 beginning at approximately 11:29 a.m., revealed that Staff #4 was hired on April 12, 2010.</p> <p>At the time of the survey, a background check had not been obtained for 7 years prior for all jurisdictions within which Staff #4 had worked or resided.</p>		<p>Neighbors' Consejo will ensure that the hiring process includes receiving a criminal background check that discloses the history of each prospective employee for the previous seven years, in all jurisdictions within which the prospective employee has worked or resided within the seven years prior to this check. Neighbors' Consejo will provide its employees with the necessary resources and accessibility to acquire an FBI background check including the fingerprinting process. Neighbors' Consejo requires these documents by May 27th, 2011.</p> <p>Neighbors' Consejo will have in-house audits to ensure that the organization meets regulations of DPH.</p> <p><i>Milton C. Sanchez</i> 6/17/2011</p> <p><b>Milton C. Sanchez</b> Program Director</p>	

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R 125	Continued From page 1  3. Review of personnel records on May 6, 2011 beginning at approximately 10:49 a.m., revealed that Staff #5 was hired on November 6, 2010.  At the time of the survey, a background check had not been obtained for 7 years prior for all jurisdictions within which Staff #5 had worked or resided.	R 125	  <b>Milton C. Sanchez Program Director</b>	