

PRINTED: 03/26/2012
FORM APPROVED

Health Regulation & Licensing Administration

STATEMENT OF DEFICIENCIES AND PLAN OF CORRECTION	(X1) PROVIDER/SUPPLIER/CLIA IDENTIFICATION NUMBER: CPA-019	(X2) MULTIPLE CONSTRUCTION A. BUILDING _____ B. WING _____	(X3) DATE SURVEY COMPLETED 03/20/2012
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NAME OF PROVIDER OR SUPPLIER HELPING CHILDREN GROW INC	STREET ADDRESS, CITY, STATE, ZIP CODE 900 2ND STREET NE SUITE 4 WASHINGTON, DC 20002
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(X4) ID PREFIX TAG	SUMMARY STATEMENT OF DEFICIENCIES (EACH DEFICIENCY MUST BE PRECEDED BY FULL REGULATORY OR LSC IDENTIFYING INFORMATION)	ID PREFIX TAG	PROVIDER'S PLAN OF CORRECTION (EACH CORRECTIVE ACTION SHOULD BE CROSS-REFERENCED TO THE APPROPRIATE DEFICIENCY)	(X5) COMPLETE DATE
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S 000 Initial Comments

An annual inspection was conducted from March 19, 2012, through March 20, 2012. The survey findings were based on record review and staff interviews. The sample sizes were fifteen (15) personnel records, three (3) foster parent records, and five (5) foster child records.

S 109 1612.2 Staff Functions And Qualifications

Each child-placing agency shall require a written report on the applicant's mental and physical conditions including addictions which could adversely affect the applicant's capacity to work with children.

This CONDITION is not met as evidenced by: Based on record review and interview, the child-placing agency (CPA) failed to ensure employees had current physical examination reports, for four (4) of fifteen (15) employees. (Employees #1, #10, #12 and #15)

The finding includes:

On March 19, 2012, beginning at approximately 11:45 a.m., review of the agency personnel records revealed that Employees #1, #10, #12 and #15 failed to have current physical exams on file.

On March 19, 2012, at 11:30 a.m., review of the agency's policy and procedures revealed a section entitled "Employment Medical Examination". According to this section, the policy documented that employees must have their physical exams conducted annually.

Interview with the executive director on March 20,

S 000

S 109

Helping Children Grow, Inc. currently has in place procedures for collecting documentation on employees' physical examinations. Annually, employees receive notification of clearance due dates, and they are reminded when they are not in compliance. Those employees who had their PPD on file but not their physical, have been notified of this. If necessary, discipline action takes place until the deficiency is corrected. 3/21/12

The administrative assistant is responsible for insuring that the clearance procedures are followed. She has been reminded again, that closer attention must be paid to this process.

April 24/12
Department of Health
Health Regulation & Licensing Administration
Intermediate Care Facilities Division
899 North Capitol St., N.E.
Washington, D.C. 20002

Health Regulation & Licensing Administration

LABORATORY DIRECTOR'S OR PROVIDER/SUPPLIER REPRESENTATIVE'S SIGNATURE *Quale F. Brown* TITLE *Executive Director* (continuous)
DATE *4/2/2012*

STATE FORM

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POMF11

If continuation sheet 1 of 2

PRINTED: 03/28/2012
FORM APPROVED

Health Regulation & Licensing Administration

STATEMENT OF DEFICIENCIES AND PLAN OF CORRECTION	(X1) PROVIDER/SUPPLIER/CLIA IDENTIFICATION NUMBER: CPA-019	(X2) MULTIPLE CONSTRUCTION A. BUILDING _____ B. WING _____	(X3) DATE SURVEY COMPLETED 03/20/2012
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S 109	Continued From page 1 2012, at approximately 4:00 p.m., revealed that the policy on medical examination was designed to keep staff in compliance with the Child and Family Services regulations. At the time of the survey, there was no documented evidenced that the aforementioned employees had current medical examinations located in their records.	S 109	continued from page 1 The entire staff has received a memorandum, once again, notifying them of their responsibility to keep their medical examination clearance current. 3/30/2012