Guidelines for Employers of Travelers Returning from Countries with Widespread Ebola Transmission

The District of Columbia Department of Health (DOH) currently conducts active monitoring of all travelers returning from countries currently included in the Centers for Disease Control and Prevention (CDC) monitoring recommendations. Active monitoring activities include a temperature check and determining if the traveler has symptoms twice per day. Returned travelers must complete an initial interview upon entering the country and are monitored for the 21 days following their date of departure from these countries. The DOH will be actively contacting these travelers based on information obtained during their screening upon entering the country. Organizations with employees expected to return to the District can contact the DOH prior to the employee’s arrival in order to ensure appropriate monitoring (1-844-493-2652 or doh.epi@dc.gov).

Movement/Work Restrictions

The following groups do not have any movement/work restrictions:

- Persons who traveled a country included in CDC monitoring recommendations more than 21 days ago
- Persons who have traveled to countries that do not have widespread EVD transmission (i.e. countries other than countries included in CDC monitoring recommendations)

Anyone who has traveled to a country included in CDC monitoring recommendations during the past 21 days and was involved in the care or treatment of persons with EVD (e.g. health care provider, aid worker) should restrict their movement/work as follows:

- Voluntarily isolate themselves at home for the 21 day monitoring period
- Not have any patient care or patient contact
- Avoid public transportation
- Avoid mass gatherings, including but not limited to movies theaters, religious events, sports events, and lectures
- Avoid unnecessary visits to supermarkets, pharmacies, and other businesses
- Not travel long distances except with the approval of the District of Columbia DOH
- Maintain a log of home visitors and residents
- Maintain a log for each time they leave home, including the locations visited and persons with whom they had contact
- Take other steps in consultation with the District of Columbia DOH

For all other persons who traveled to a country with widespread EVD transmission during the past 21 days, the determination on movement/work restrictions will be made by the DOH based on the interview and other appropriate considerations.

Employers may contact the DOH for any questions regarding work restrictions or to determine if an employee has been restricted from work: 1-844-493-2652 or doh.epi@dc.gov