PRINTED: 11/13/2009
FORM APPROVED

Health Regulation Administration

STATEMENT OF DEFICIENCIES AND PLAN OF CORRECTION	(X1) PROVIDER/SUPPLIER/CLIA IDENTIFICATION NUMBER: CPA-0064	(X2) MULTIPLE CONSTRUCTION A. BUILDING ____ B. WING ____	(X3) DATE SURVEY COMPLETED 10/20/2009
NAME OF PROVIDER OR SUPPLIER CHILDREN CHOICE OF MARYLAND, INC	STREET ADDRESS, CITY, STATE, ZIP CODE 401 NEW YORK AVENUE WASHINGTON, DC 20002		

(X4) ID PREFIX TAG	SUMMARY STATEMENT OF DEFICIENCIES (EACH DEFICIENCY MUST BE PRECEDED BY FULL REGULATORY OR LSC IDENTIFYING INFORMATION)	ID PREFIX TAG	PROVIDER'S PLAN OF CORRECTION (EACH CORRECTIVE ACTION SHOULD BE CROSS-REFERENCED TO THE APPROPRIATE DEFICIENCY)	(X5) COMPLETE DATE
S 000	Initial Comments On October 20, 2009, an annual licensure inspection was completed to determine compliance with Chapter 16, Standards of Placement, Care, and Services for Child Placing. The survey findings were based on record reviews and staff interviews. The sample sizes were twenty-five employee records, based on a census of forty-five; twenty-five foster home records, based on a census of twenty-seven; and twenty-six foster children records, based on a census of twenty- seven. It was determined that the Agency was in substantial compliance with Title 29 Chapter 16, Standards of Placement, Care, and Services for Child Placing; however, deficiencies was cited.	S 000	MAR 19 2010 GOVERNMENT OF THE DISTRICT OF COLUMBIA DEPARTMENT OF HEALTH HEALTH REGULATION ADMINISTRATION 825 NORTH CAPITOL ST., N.E., 2ND FLOOR WASHINGTON, D.C. 20002	
S 092	1611.1 Personnel Records Each child-placing agency shall have a personnel file on each employee, which shall include, but not be limited to, the following: This CONDITION is not met as evidenced by: Based on interview and record review, the agency failed to ensure employee physical examinations were conducted for two of seventeen employees. (Employees #11 and # 12) The finding includes: Review of personnel records on October 19, 2009, at approximately 2:00 p.m. revealed that employees #11 and # 12 did not have for review, a current physical examination report. Interview with the Regional Director on October 19, 2009, at approximately 3:00 p.m. confirmed the findings.	S 092	Children's Choice will comply with regulation S 092 1611.1 Personnel Records by requiring that employee physical examinations are conducted on all employees in our DC office. Physical examinations were conducted on employees #11 and #12 in November 2009 and the reports are now in their files. A mechanism has been set in place by the agency's Human Resource Department to remind employees of their annual due date for the completion of physical examinations. In addition, the Regional Director will be monitoring the personnel records to ensure this regulation is in compliance.	

Health Regulation Administration

TITLE (X6) DATE

LABORATORY DIRECTOR'S OR PROVIDER/SUPPLIER REPRESENTATIVE'S SIGNATURE

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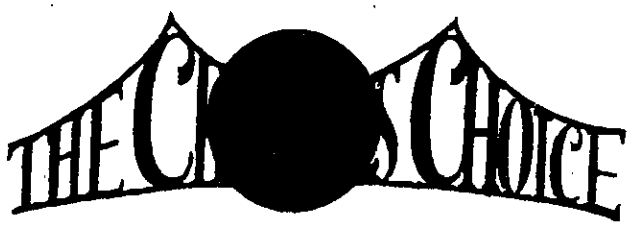
S 109	Continued From page 1	S 109		
S 109	1612.2 Staff Functions And Qualifications Each child-placing agency shall require a written report on the applicant's mental and physical conditions including addictions which could adversely affect the applicant's capacity to work with children. This CONDITION is not met as evidenced by: Based on interview and record review, the agency failed to provide physical exam reports as required in section 1612.2 for two (2) of seventeen (17) employee's. (Employee # 11 and # 12) The finding includes: Review of personnel records on October 19, 2009, at approximately 2:00 p.m. revealed that Employee #11 and # 12 did not have for review, a current physical examination report. Interview with the Regional Director on October 19, 2009, at approximately 3: 00 p.m. confirmed the findings.	S 109	Children's Choice will comply with regulation S 109 1612.2 Staff Functions and Qualifications. In conducting annual physical examinations a written report will be included on the applicant's mental and physical conditions including addictions which could adversely affect the applicant's capacity to work with children. To avoid this problem in the future the agency's Human Resource Department will remind the employee via email prior to the expiration date of the physical. In addition, the Regional Director will be monitoring the personnel records to ensure this regulation is in compliance.	

Cynthia Reeley, LCSW-C
Director
3-8-10



Specialized Foster Care, Kinship, & Adoption Services

Carolyn A. Eberwein, ED. D.
Chief Executive Officer

Cynthia L. Ruby, LCSW-C
Regional Director

DISTRICT OF COLUMBIA
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Washington, DC 20002
202-635-6250
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TO: Sharon Melvane **Fax #:** 202-442-9430

FROM: Cynthia Ruby

DATE: 3-8-10

RE: Corrective action Plan

Total number of pages including this cover sheet: 3

Message/Comments: Please let me know if you are in need of anything else.

Cynthia Ruby, LCSW-C, LICSW
Director

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