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WITH DC COUNCILMEMBER DAVID CATANIA (AT LARGE)
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### District of Columbia Nurse

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**DC BON Mission Statement:** “The mission of the Board of Nursing is to safeguard the public’s health and well being by assuring safe quality care in the District of Columbia. This is achieved through the regulation of nursing practice and education programs; and by the licensure, registration, and continuing education of nursing personnel.”

DC BON mission statement: “the mission of the Board of Nursing is to safeguard the public’s health and well being by assuring safe quality care in the District of Columbia. This is achieved through the regulation of nursing practice and education programs; and by the licensure, registration, and continuing education of nursing personnel.”

**Circulation includes over 22,000 licensed nurses, nursing home administrators, and nurse staffing agencies in the District of Columbia.**

Feel free to e-mail your “Letters to the Editor” for our quarterly column: IN THE KNOW: Your opinion on the issues, and our answers to your questions. E-mail your letters to hpla.doh@dc.gov. (Lengthy letters may be excerpted.)
Happy National Nurses Week!

On May 6, 2011, the DC Board of Nursing is joining the American Nurses Association in celebrating National Nurses Week, held May 6–12 every year. This year’s theme, “Nurses Trusted to Care”, highlights the purpose of the week-long celebration—to raise awareness of the value of nursing and help educate the public about the role nurses play in meeting the health care needs of the American people.

Being a Nurse
By Melodie Chenevert, RN, MN, MA

Being a nurse means…
You will never be bored,
You will always be frustrated.
You will be surrounded by challenges.
So much to do and so little time.
You will carry immense responsibility
And very little authority.
You will step into people’s lives
And you will make a difference.
Some will bless you.
Some will curse you.
You will see people at their worst…
And at their best.
You will never cease to be amazed
At people’s capacity for
Love, courage, and endurance.
You will see life begin…and end.
You will experience resounding triumphs
And devastating failures.
You will cry a lot.
You will laugh a lot.
You will know what it is to be human
And to be humane.

Update From Our Japanese Nurse Friends

The Board is happy to inform our readers that we have received word from the nurses featured on the cover of DC NURSE in November 2010. Here is a brief excerpt from an email from our interpreter (in red jacket on the cover of our November 2011 issue:

“Your warm thought[s] and note are deeply appreciated. I am doing very well. I came back to the US 10 days before that terrible quake... My sister and her husband are in Hokkaido; [there was] no damage in these islands... One of my friends, [a] Japanese doctor (he was at NIH), built a big nursing home by the beach of Iwaki-City, 10 miles away from the Fukushima NUKE PLANT. His nursing home had water up the third floor. Within 30 minutes before Tsunami, 240 residents were moved to the 4th floor, but two employees were taken away by the Tsunami. [The] Japanese People whom you met in October are fine. They are living in Tokyo. However, even in Tokyo they can feel uneasy because the ground is still shaking often. (I do not like it.) And often power failures. Many hospitals are scraping butteries for small medical equipments.”
There are several topics of importance that I want to bring to your attention as we leap into Spring 2011:

**ASSISTIVE PERSONNEL**

Over the past year, the BON has been working with the community on new regulations for Nursing Assistive Personnel (NAPs). We have been able to finalize draft regulations for Home Health Aides (HHAs), Dialysis Technicians, and Certified Medication Assistants (the former category was Trained Medication Employees). We continue to work on regulations for Direct Care workers, Certified Nurses Aides and Patient Care Technicians, and will be asking for your valuable input as we proceed. See Page_ for more on NAPs.

**CONTINUE YOUR EDUCATION**

There have been several CEU offerings for nurses in the District in the last year and the Board will continue to offer education to nurses throughout 2011, which we feel will improve care to residents in the District. See page 14 for upcoming continuing education programs.

**CRIMINAL BACKGROUND CHECK**

In the last month, the process for Criminal Background Checks of all health care providers has been implemented. This new regulation will affect renewal of LPN licenses this year. The procedure is explained on page 10 of this issue of DC NURSE. I ask that you plan ahead, and not wait until June to start the renewal process, as it may delay your licensing. The renewal period will open in April, so get a head start so you won’t be without a license in your hand on July 1st.

**NATIONAL NURSES WEEK**

The theme of National Nurses Week this year is “Nurses Trusted to Care.” To me, this means we are:

- trusted to continue to educate ourselves and our clients
- trusted to regulate our practice to maintain the best standards of care and
- trusted to be committed to the well-being and safety of each and every client.

**THANK YOU FOR YOUR DEDICATION**

The Board of Nursing would like to take this opportunity to thank the Nurses of the District of Columbia for their dedication to nursing and their strong commitment to client safety. Nurses in the District have been a large part of the Board’s ability to move forward with its agenda of nursing excellence and patient safety through education and regulation. Many have shown their commitment to the nursing profession by participating in Board meetings and attending the educational programs initiated by the Board aimed at improving understanding of regulations and promoting better patient care. Your participation as professionals with the Board has enabled the Board to have an excellent rapport with the health Care community to the benefit of DC residents.

Thank You and Happy Nurses Week!

E. Rachael Mitzner, BSN, MS, RN
Chairperson
DC Board of Nursing
Discipline Priorities

The Members of the Board have revised their Discipline Priorities to be consistent with recent revisions to the Health Occupations Revision Act. As the Board reviewed their disciplinary options, they felt it appropriate to look at the concept of “Just Culture”. Just Culture embraces the concept (see below) of not punishing nurses for mistakes or omissions which are not willful or egregious, but offering nurses the option of signing a Consent Order with the Board that may require them to complete training modules and, if needed, require a period of supervised practice. Punitive discipline would be reserved for those who are unsafe practitioners and those who demonstrate willful disregard for their patients.

JUST CULTURE Discussion

The Board had a lively discussion during Open Session of the Board meeting regarding the concept of Just Culture. The Board viewed a video presentation on Just Culture. This video is available online at http://www.justculture.org/Misc.aspx

Traditionally, health care’s culture has held individuals accountable for all errors or mishaps that befall patients under their care. By contrast, a just culture recognizes that individual practitioners should not be held accountable for system failings over which they have no control. A just culture also recognizes many individual or “active” errors represent predictable interactions between human operators and the systems in which they work. However, in contrast to a culture that touts “no blame” as its governing principle, a just culture does not tolerate conscious disregard of clear risks to patients or gross misconduct (e.g., falsifying a record, performing professional duties while intoxicated).

In summary, a just culture recognizes that competent professionals make mistakes and acknowledges that even competent professionals will develop unhealthy norms (shortcuts, “routine rule violations”), but has zero tolerance for reckless behavior.


People make errors, which lead to accidents. Accidents lead to deaths. The standard solution is to blame the people involved. If we find out who made the errors and punish them, we solve the problem, right? Wrong. The problem is seldom the fault of an individual; it is the fault of the system. Change the people without changing the system and the problems will continue.

Source: Donald A. Norman, author of The Design of Everyday Things

Nursing Assistive Personnel (NAPs)

The Board of Nursing continues to work with stakeholders as it develops Nursing Assistive Personnel Regulations. One notable recommendation is that Nursing Assistive Personnel will be required to complete a Core Curriculum, which will be the foundation for all NAPs. The core curriculum will be supplemented by additional curriculum content relevant to the role of the Certified Nursing Assistant, Home Health Aide, Dialysis Technician or Medication Aide. Proposed regulations place the approval of all NAP training programs under the auspices of the Board.

Another notable change will be that NAPs will be required to pass a Board approved certification examination and have CPR/AED Certification prior to receiving certification as a NAP.

Persons trained and working as Home Health Aides, TMEs, Dialysis Technicians, CNAs will be “grandfathered” into those positions, and will be allowed to continue to work using their title without having to meet additional requirements, as long as they continue to meet the regulatory requirements.

Medication Aide Regulations

The Board began drafting Medication Aide Regulations. The proposed regulations will incorporate the role of the Trained Medication Employees and enhance their skill set by increasing the educational content provided in their training program. Persons currently working as TMEs will be able to continue to do so.

The proposed regulations will expand to not only include persons administering medications to persons in community setting and assisted living facilities but also allow home health aides and persons administering medications in school settings to be certified as MA-Cs.
LPN Renewal

Renew your LPN license beginning
April 1, 2011
Your license will expire on
JUNE 30, 2011

To renew, go to the HPLA website at
www.hpla.doh.dc.gov:
• Click on Online License Renewal.
• Enter your Social Security Number and
Last Name; then, on the next screen, enter a new User ID and Password.
• Once in the renewal section of the Web site, the screen will display your address
and other personal information. Follow the step-by-step instructions.
• To pay fee, enter the credit card information for your Visa or MasterCard number.
• Printout the confirmation screen (to use until your license arrives in the mail).
• After 24 hours, verify renewal at: www.hpla.doh.dc.gov/weblookup.

Continuing Education:
• LPNs must complete 18 CEs in the applicant’s current area of practice.
• Please note—only CEs obtained in the two (2) years immediately preceding the application date will be accepted.

• Do not send in CE documents to the Board unless asked to do so by the Board.
• First time renewal applicants: Continuing education is not required for those who are first-time renewal applicants.

Temporary Practice While Awaiting Licensure

Persons with a current, active license in another jurisdiction applying for licensure by endorsement or reinstatement will be placed in Temporary Licensure Status once the following information is received:

a. Completed application and licensure fee.

b. Verification of licensure via NURSYS or verification sent in sealed envelope by jurisdiction in which the licensee has an active license [a copy of a license will not meet this requirement].

c. Once evidence of a completed CBC Live-Scan (by MPD or State Police) is received the applicant is placed in Temporary Licensure Status.

d. Temporary licensure status can be verified on “Online Professional License Search” at www.hpla.doh.dc.gov. The issuance of Temporary Practice Letters will no longer be required. Temporary licensure status will not exceed 90 days.

MARYMOUNT UNIVERSITY
Arlington, Virginia

Nursing Programs Information Session
Wednesday, April 13, 7 p.m.
MU’s Main Campus, 2807 N. Glebe Road, Arlington
RSVP: 703-284-5902 or marymount.edu/infosession

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www.marymount.edu
The Board of Nursing is working with PSI Services, LLC testing service to offer the TME examination online. The planned starting date is Monday, APRIL 25, 2011. Eligibility for examination will be determined by the Board of Nursing (BON).

The application process will be as follows:

Submit completed application and pay $59.00 registration fee Complete CBC (see page 10)

PLEASE NOTE: Criminal Background Check results will be required prior to registration as a TME but not required for eligibility to sit for examination. (See page 10 for CBC information.)

Examination Registration & Scheduling Procedures

Upon Board approval of eligibility to test, applicants will receive an approval to test letter from the Board containing instructions for scheduling an appointment to take the examination. Eligibility is valid for a period of 6 months from the date that the Board approves the application.

Requirements for Recertification:

- Criminal Background Checks will be required for this renewal period.
- Completed application signed by the TME.
- Application fee of $59.00. Applicants submitted after October 31, 2011, will be assessed a $20.00 late fee.
- Supervisory registered nurse's verification of the trained medication employee's continued adequacy of performance.
- Documentation verifying successful completion of twelve (12) hours of board approved in-service training.

The Board will recertify an applicant upon receiving a completed recertification application, the appropriate registration fee and affirmation of continued competence.

Examination Fee: $70.00
Re-Examination Fee: $70.00

- Applicants will have 3 attempts to pass the examination within 6 months.
- If they fail the third time, the application with the Board becomes void and the applicant must retake the TME course.
- Applicants will be informed whether or not they have passed the test immediately after completing testing.
- If necessary, examination re-takes can be scheduled immediately.

PLEASE NOTE:
The fee for testing is a separate fee from the BON fee for registration and is payable to PSI.

Applicants will be able to register for examination by Internet, Telephone, Fax or Mail.

The Testing Center Located at: 1100 4th Street, SW; Suite E 500 Washington, DC 20024
Metro: Waterside; Green Line

Testing can be scheduled Monday – Friday, from 9:00 a.m. – 4:00 p.m.
The Board of Nursing invited stakeholders to attend an HPLA information session on the newly implemented requirements for each licensure applicant to obtain State and FBI Criminal Background Checks (CBCs). Staff from District healthcare facilities, staffing agencies and others asked questions to Board staff, Board attorneys and HPLA Senior Deputy Director Feseha Woldu regarding the CBC requirement.

**Pilot Program**

Initially, in late 2010, CBCs were only required for Addiction Counselors, who served as the pilot group. Shortly thereafter, the requirement was made mandatory for all new licensure applicants; and finally, now in 2011, CBCs are required as well for licensees renewing their license. Instructions on obtaining the CBCs are on pages 10-13 of this publication.

**FBI Report**

HPLA Attorney Van Brathwaite told attendees that for individuals’ whose record indicates an arrest, “we send [the licensure or renewal candidate] a certified letter, requesting court documentation showing disposition of the cases within the last 7 years.” The licensure applicant is responsible for sending HPLA the court records relevant to the case. He noted that for individuals on the Sexual Abuse Registry there is no 7-year time limit.

**Multiple CBCs?**

Regulations require facilities to conduct CBCs on employees also, so attendees at the meeting questioned the necessity for multiple CBCs. Will people have to have more than one CBC? Facilities will need to determine whether or not they want to continue to require CBCs for purposes of employment. Eventually, all employees at District healthcare facilities will be required to get an HPLA CBC (including staff such as environmental services personnel).

**Change in Role**

Some attendees asked if the CBC process would have to be undertaken a second time if an employee assumed another position within the facility: “What if a licensee gains additional education and shifts from one scope of licensure to another? What if an NAP becomes an LPN?” Once a licensee is scanned into the system, they will not need to gain another CBC simply because their licensure and scope of practice has changed. Attendees also asked about the CBC process for an employee from a foreign country. Such employees will be subject to the same process as all other applicants. HPLA will need to know of any arrests since their entry into the US.

HPLA received a federal grant for the purpose of implementing the CBC requirement, Dr. Woldu said. (See notice on page 15.)
CBCs for Licensure Renewal

State and FBI Criminal Background Checks are Required

RENEW YOUR LICENSE ONLINE at www.hpla.doh.dc.gov.
Pay renewal fee online with VISA or MASTERCARD.
A CRIMINAL BACKGROUND CHECK IS REQUIRED FOR THIS RENEWAL

CBC INSIDE DC

CBC by DC Metropolitan Police Department (DC MPD):
When you log-on www.hpla.doh.dc.gov to renew your license, you can schedule an appointment to go get your Live-Scan Fingerprinting done by DC MPD. You will receive an email notification from the CBC Unit scheduling your appointment. Once we receive confirmation from the DC MPD that you have completed your Live-Scan Fingerprinting, your license will be renewed. The renewal fee is $145.00, and the CBC fee is $50 (total $195).

CBC OUTSIDE DC

CBC for Applicants Outside of the District of Columbia Metropolitan Area:
• Go to your local law enforcement agency and request a State Police Clearance and to be fingerprinted on a FBI Applicant Fingerprint card (FD-258).
• In the “Reason Fingerprinted” block of the FD-258, write in “License, certification or registration, Health Regulation and Licensing Administration, Department of Health, 899 North Capitol Street, NE, Washington, DC 20002.”
• Mail the Fingerprint card (FD-258) to the FBI along with a money order or cashier’s check for $18.00 made payable to the Treasury of the United States to: FBI CJIS Division – Record Request; 1000 Custer Hollow Road; Clarksburg, WV 26306
• Send confirmation of your state clearance by email, fax or mail to HPLA. Your license will not be renewed until your State Police Clearance is received.
• The FBI will mail the results of the background check to you, the applicant.
• Submit the results of your background check in a sealed envelope to our office at the following address:

  CBC Unit/HPLA: 899 North Capitol Street, NE
                 Washington, DC 20002

  Phone/Fax: Phone (202) 727-9855 | Fax (202) 724-8677

FBI INFO: For more information regarding the criminal background check from the FBI, visit the FBI website at:
http://www.fbi.gov/about-us/cjis/background-checks/background_checks

If we receive a positive CBC result from the FBI, you will be asked to provide court papers.
• Late Renewal: Applications submitted after June 30th must include $85.00 late fee.
• CE Requirement: LPNs must complete eighteen (18) contact hours of continuing education.

HEALTH PROFESSIONAL LICENSING ADMINISTRATION, DC DEPARTMENT OF HEALTH:
HPLA/Board of Nursing, 899 North Capitol Street, NE; 1ST Floor, Washington, DC 20002
  Phone: 1-877-672-2174 * Fax: 202-727-8471
  Website: www.hpla.doh.dc.gov
  HPLA CBC Issues contact: doh.cbcu@dc.gov
CBCs for New Applicants

Licenses Will Not Be Issued Prior To Receipt of Completed Criminal Background Check

CBC “At A Glance”
(see article below for detailed instructions)

1. Submit your renewal application and fee to Board.

2. Go to your local police station and ask for a Police Clearance and to be fingerprinted on the FBI card (FD-258). Persons completing their CBC in DC will be required to submit a Live-Scan Appointment Request Form to schedule appointment at DC MPD.

3. When the Board receives confirmation that you have completed your Police Clearance your license may be placed in temporary licensure status—online.

4. Once the Board receives the background reports from the FBI and your local police department, you will receive your license.

5. If you have an arrest record, the Board will contact you to request more information.

If the MPD/State Police or FBI check reveals any adverse information, that information will be sent to the Board of Nursing (BON). The BON will ask the applicant to submit additional documentation regarding information revealed by the check. Please be advised that an adverse criminal background report does not automatically disqualify the applicant from obtaining license, registration or certification. The Board will make a decision on each application on a case-by-case basis.

Applicants for Licensure by Exam

NCLEX Applicants: Must submit their application, pay NCLEX for ATT and complete CBC. NO LICENSE WILL BE ISSUED UNTIL THE CBC HAS BEEN RECEIVED AND REVIEWED.

Endorsement/Reinstatement/Reactivation Applicants: Must submit their application and complete CBC. NO LICENSE WILL BE ISSUED UNTIL THE CBC HAS BEEN RECEIVED AND REVIEWED.

Applicants for Licensure by Endorsement, Reinstatement, Reactivation of Licensure

Applicants Completing CBC in the District of Columbia Metropolitan Area

1. Submit the following information in person to the HPLA Customer Service or by mail:
   a. Completed application and application fee payable to the DC Treasurer.
   b. $50.00 fee payable to the DC Treasurer (check or money order only) to conduct a criminal background check through the DC MPD (not included in licensure fee. May add to payment of application fee).
   c. Live-Scan Fingerprint Appointment Request Form to schedule an appointment with the

Continued on page 12
DC MPD. Go to http://hpla.doh.dc.gov/hpla/cwp/view,a,1194,q,501826.asp to download the Live-Scan Fingerprint Appointment Request Form.

d. Once evidence of a completed CBC scan is received, the applicant’s licensure status will be placed in Temporary Licensure Status until CBC result is received.

DC METROPOLITAN POLICE:
300 Indiana Ave, NW
Washington, DC 20001
Metro: Redline- Judiciary Square

**Applicants Completing CBC Outside of the District of Columbia Metropolitan Area**

1. To complete the CBC, go to any law enforcement agency and:
   a. Ask for a State Police Clearance and to be fingerprinted on an FBI Applicant Fingerprint card (FD-258).
   b. There is a $18.00 fee for the FBI CBC

2. You must then mail the Fingerprint card (FD-258) to the FBI. In the “Reason Fingerprinted” block of the card, write in “License or certification, HRLA – Board of Nursing, Department of Health, 899 North Capitol Street, NE, Washington, DC 20002.”

3. Applicants’ licensure status will be placed in “temporary status” once evidence of a CBC scan is received.

**FBI INFO:** For more information regarding the criminal background check from the FBI, visit the FBI website at: http://www.fbi.gov/about-us/cjis/background-checks

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**WWW.JORDANESSENTIALS.COM**
4. The FBI will mail the results of the background check to you the applicant.

5. Once the results from the FBI are received, THEY SHOULD NOT BE OPENED BY THE APPLICANT. The FBI CBC results must be mailed in its sealed envelope to our CBC Unit at the address below.

6. The applicant is responsible for making sure that the CBC results are delivered to the Criminal Background Check Unit at the address below.

HPLA ADDRESS (Note new address):
HPLA/Board of Nursing
899 North Capitol Street, NE
Washington, DC  20002

NEAREST METRO: Red Line - Union Station
HPLA PHONE: 1-877-672-2174
FAX NUMBER: 202-727-8471
EMAIL ADDRESS: cbcu@dc.gov

WALK-IN HOURS:
8:15 am – 4:45 pm Monday-Friday. HPLA Customer Service (processing department) is located on the 1st Floor.

Temporary Practice While Awaiting Licensure

In lieu of Temporary Practice Letters, Temporary licensure status can be verified using the link: “Online Professional License Search ” at www.hpla.doh.dc.gov. Temporary licensure status will not exceed 90 days.

Board Review

Positive backgrounds (CBCs indicating arrests or convictions) will be reviewed by the Board prior to issuing a license. If the background check indicates arrests and/or convictions, the applicant will be contacted and asked to provide court documents regarding those arrests/convictions, if not previously submitted. Board staff will review all information and will forward a report to the Board for a decision. The Board may: deny licensure/certification of an applicant; license/certify the applicant with or without probation; or issue charges against the applicant.

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COIN CONSULT

Culture of Responsibility

by Kate Malliarakis, RN, CNP, MAC, Chair, Committee on Impaired Nurses

As I thought about topics for our COIN Consult column, I reflected on the need for nurses to be responsible to prevent drug diversion. The National Institute on Drug Abuse notes that an estimated 48 million people (ages 12 and older) have used prescription drugs for nonmedical reasons in their lifetimes. This represents approximately 20 percent of the U.S. population. One of the key factors in prescription drug abuse is access, and that presents a challenge for nurses.

When nurse participants come to COIN, they recount how they began their diversion habit. Often the nurse talks about working a very busy shift with little time taken to account for narcotics at the time they are being dispensed. Nurses find themselves with an extra sedative in their pockets and rather than destroy it, the idea of using that medication to get a good night’s sleep becomes appealing. The rationalization continues with thoughts such as this: “I deserve it. I worked four twelve-hour shifts back-to-back and I am exhausted.” Some nurses begin with this “benign neglect” and move to deliberate diversion for themselves or others.

Dr. Ray Vrabel (2010) maintains that drug diversion can occur in all clinical areas, including: falsification of medication administration documentation, replacement of a vial of a controlled drug (e.g., morphine) with saline, excessive wastage (without actual witnessing), shorting doses of patient medications, substitution of non-controlled drugs, discrepancies between actual vs. system medication counts and intentional miscounts (both restocking on the floors and the central pharmacy and activities within stores and the vault).

Nurses need to pay attention not only to their own practices, but the practices of their colleagues as well.

The profile of nurses who divert includes those who:
- show up on days off
- prefer high narcotic floors (ICUs and EDs)
- sign out more narcotics than their peers
- have nursing notes that do not coincide with drugs given
- frequently document wasting without witnessing.

When diversion occurs on a unit, often more than one nurse is involved.

The need for nurses to be accountable for medications cannot be over-emphasized. If you are unsure of your facility’s protocol, ask for a written copy. Reach out to the hospital pharmacist to provide inservice education on prevention of diversion. Review your own dispensing report to make sure that no one is falsely using your identification. Be vigilant and be honest. To paraphrase a quote by old Smokey the Bear, “Remember, only you can prevent medication diversion!”


Contact COIN and an information package will be sent to you.
Phone: 202-724-8870
202-724-8818
Email: hpla.doh@dc.gov
Vacancies on the Board

Would you like to serve on the Board?
If you are a resident of the District of Columbia, have been practicing 3 years and are in good standing with the Board, you may apply to fill one of the vacancies on the Board of Nursing. There are currently RN and LPN positions that need to be filled. To apply, go online at www.obc.dc.gov and download an application, or call the Office of Boards and Commissions at (202) 727-1372.

CMS Funds CBC Program for All Prospective Employees of Long Term Care Facilities

The Department of Health was awarded a $2.7 million grant by the Centers for Medicare and Medicaid Services (CMS) to participate in the National Background Check Program for prospective employees in Long-Term Care (LTC) facilities. This move is aimed at combating abuse and neglect in the nation’s LTC facilities. LTC care providers covered under the program include skilled nursing facilities/nursing facilities, LTC hospitals/hospitals with swing beds, intermediate care facilities for persons with mental retardation (ICFs/MR), home health agencies, home-and-community-based service (HBCS), group homes over 8 beds, personal care agencies – Medicaid State Plan. Since the Omnibus Budget Reconciliation Act passed in 1987, LTC patient abuse, neglect and misappropriation of funds have been identified as a widespread problem for millions of Americans receiving LTC services. The grant funds CBC program for prospective employees who have access, or are likely to have access, to the patient.

Members of the public are invited to attend...

BOARD OF NURSING MEETINGS

Date: First Wednesday of the month
New Time: 9:30 a.m - 11:30 a.m.
Note New Location:
899 North Capitol St NE
Second Floor
Washington, D.C. 20002

Transportation: Closest Metro station is Union Station.
To confirm meeting date and time, call (202) 724-8800.

May 4, 2011
June 1, 2011
July 6, 2011
No August meeting

You make the difference.

At VITAS, the nation’s leading hospice provider, established in 1978 and currently operating 43 programs in 15 states, you’ll come to appreciate what it means to make a difference in the lives of your patients and their loved ones. By choosing a career with us, you’ll be part of a special and privileged few who help to ensure the comfort and dignity of all our patients.

The following opportunities are available in Washington, D.C.:
(Bilingual – Spanish/English a plus)
Admission Nurses
RN Case Managers
RNs – PRN
Home Health Aides

Full-time positions are eligible for our comprehensive benefits package, which includes health/dental/vision, 401(k) with company match, life insurance, LTD/STD, employee discount program, EAP, tuition reimbursement and generous paid time-off plan.

To learn more and apply, visit www.VITAS.jobs

EOE/AA/M/F/D/V Drug-Free Workplace
**IN THE KNOW**

**NAP/CNA Questions**

**Q** How long may a certificate be expired before the applicant has to retake courses to regain certification?

**A** They do not have to retake courses if it has been less than 24 months since their certificate expired.

**Q** I was looking at the DC government’s website, searching for what a CNA should do after their certification has expired for more than two years. Where can I find, in writing, what the CNA should do in that case?

**A** They have to be re-trained and sit for examination. Info can be found at www.hpla.doh.dc.gov.

**Q** With respect to their title, is Nurse’s Aide the same thing as CNA? Are these titles used interchangeably?

**A** In DC, the title is CNA. In other jurisdictions, they may be titled CNAs or GNAs (gerontology nursing assistants). The title may vary, but certification requirements are the same.

**Q** If not, where are the Municipal Regs for the Certified Nursing Assistant on the DC Government website?

**A** The current regulations are available online at www.hpla.doh.dc.gov. We will be revising them to comply with the HORA requirements placing CNAs under the authority of the Board.

**Q** Is there an expert in your office who I can write to with other questions, about CNAs, as they arise?

**A** You can access additional information at http://www.hpla.doh.dc.gov/hpla/cwp/view,A,1195,Q,498340.asp.

**Medical Assistants**

**Q** We have a physicians group that has an off-campus office. They are writing a job description for a medical or office assistant which includes skills such as “shots, vitals, EKGs, UAs, etc." I haven’t seen the job description yet, but it sounds similar to a patient care technician (PCT). Thus, I have a couple of concerns and wanted to pass them by someone at DOH.

I didn’t think giving “shots” was within the scope of practice for an office assistant/PCT—is that true? Also, is there a requirement for someone performing clinical-type skills (vital signs, phlebotomy, EKG, specimen collection, etc.) that they have appropriate supervision—i.e., a nurse, or is it sufficient for them to do these skills under the ‘supervision’ of the physician whose office they work in?

I am one of the instructors responsible for orientation and the physicians group employees will be coming through orientation. I want to have a clear idea of what they can do or not do under the DOH regulations. I also have a concern that once they finish orientation there is no one knowledgeable about clinical skill performance to ensure that they are doing the skills correctly and consistently.

**A** From DC Board of Nursing: Physicians may delegate the tasks you have listed to staff in their office. But the delegating physician is responsible for supervision, not the nurse.

From DC Board of Medicine: The Board of Medicine does not regulate medical/office assistants. Anyone in a doctor’s office performing duties that are considered within the scope of practice of a professional requiring a license, are doing so without a license, and the doctor is thus accountable for any adverse actions.

**CRNAs**

**Q** I am a Peer Assistance Advisor with the American Association of Nurse Anesthetists. I am trying to find out more regarding individual state policies and nursing/ CRNA reentry; in particular, pharmacotherapeutics. Can you please tell me if DC allows nurses & CRNAs to reenter while on buprenorphine (Subutex or Suboxone)?

**A** The CRNA would be referred by the Board of Nursing to the Committee on Impaired Nurses (COIN) and ask that they evaluate the needs of the nurse. To date, we have not had a request from a nurse to return to work while on buprenorphine. COIN would not rule out the use of buprenorphine for a nurse if deemed clinically appropriate.

**Thanks**

"Thanks" from a Professor of Nursing: Just a note to say Thank You to the Board of Nursing for letting my student sit in on the BON meeting. It was informative and you all were very helpful in discussing the topics with the audience.

You’re Welcome!

We always enjoy having students attend our meetings. Our meetings are very interactive. Please feel free to come again.
Scholarships Available

The Capital Health Careers (CHC) project is funded by a $4.9 million grant from the US Department of Labor, Employment and Training Administration and the American Reinvestment and Recovery Act.

The scholarship opportunities that are available are:
- Disabilities Service Professional (DSP)
- Community Health Worker (CHW)
- Home Health Aide (HHA)
- Certified Nursing Assistant (CNA)
- Licensed Practical Nurse (LPN)
- Gerontology Certification of LPN (G-LPN)
- Registered Nurse at the Associates or Bachelor level (A-RN, BSN)
- Health Information Technology Competency Development (HITCD)
- Health Information Technology Certification (HIT-C), and the
- Bachelor of Arts in Information Technology (BAIT).

The DSP, CHW, HHA, CNA and LPN programs are through Community College of the District of Columbia (CCDC); the A-RN and BSN programs are through University of the District of Columbia (UDC). The G-LPN is through Providence Hospital (PH), and the HITCD, HIT-C and BAIT programs are through Catholic University of America (CUA).

An applicant must have at least a high school diploma or GED. The applicant can be unemployed or an incumbent worker of DC (they can be a resident of MD or VA, but work in DC). The CHC project addresses dual needs in the District of Columbia for alleviating unemployment and filling healthcare workforce deficits. Once an applicant receives the scholarship and begins to participate in the program, that participant has supportive services available to them through United Planning Organization (UPO).

How to apply: After completing an Interest Inquiry form, UPO will submit it to the appropriate partner (UDC, PH, CUA, or CCDC). That partner will contact you within 2 weeks regarding the application process as it differs according to the discipline. Applicants can also go to CCDC (the old Bertie Backus School), located at 5171 S. Dakota Ave NE, Suite #110, WDC 20017, or UDC located at 801 North Capitol St NE, Rm #311, WDC 20002 to pick up an application. (HIT programs can download applications online at http://metro.cua.edu/HIT)

Pre Assessment Exams: Every applicant will have to take the CASAS Exam (free). PR Harris Learning Center 4600 Livingston Rd, SE, WDC 20032 offers the exam every Tuesday and Thursday at 1 pm. For other times and dates, the applicant can schedule their CASAS exam via Quinn Flowers (see contact information below).

For LPN program ONLY: LPN applicants will take the LPN assessment (there is a $68.00 fee). Please contact Mr. Eba at 202-274-6399, or send an email to aeba@udc.edu to schedule the LPN assessment.

If you have any questions or concerns, please feel free to contact:

Quinn Flowers, LGSW, Case Manager
Community Services Division, Capital Health Careers Project, United Planning Organization, 301 Rhode Island Avenue, NW, Washington, DC 20001
Phone: (202) 238-4713 Direct
Fax: (202) 319-3230
Email: qflowers@upo.org
Website: www.upo.org

The Board of Nursing has Moved!

THE HEALTH PROFESSIONAL LICENSING ADMINISTRATION’S NEW LOCATION:
District Of Columbia Department Of Health
Health Professional Licensing Administration
899 North Capitol Street NE
(formerly 825 North Capitol St NE), Washington, DC 20002
Website: www.hpla.doh.dc.gov
Phone: (202) 724-4900 / (202) 724-8800 / (877) 672-2174
Hours: 8:15 am to 4:45 pm,
Monday through Friday

e-mail: hpla.doh@dc.gov • web: www.hpla.doh.dc.gov
PROGRAM STATUS:
Annual NCLEX Performance

Practical Nursing Programs & Registered Nursing Programs
Annual NCLEX Performance for October 1, 2009 – September 30, 2010

<table>
<thead>
<tr>
<th>Practical Nursing Programs</th>
<th>Approval Status</th>
</tr>
</thead>
<tbody>
<tr>
<td>Capital Health Institute</td>
<td>76.15</td>
</tr>
<tr>
<td>Comprehensive Health Academy</td>
<td>88</td>
</tr>
<tr>
<td>Radians College</td>
<td>95.74</td>
</tr>
<tr>
<td>Community College of District of Columbia</td>
<td>73.53 Conditional*</td>
</tr>
<tr>
<td>VMT</td>
<td>61.87</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Registered Nursing Programs</th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>Catholic University of America</td>
<td>79.52</td>
</tr>
<tr>
<td>Georgetown University</td>
<td>99.15</td>
</tr>
<tr>
<td>Howard University</td>
<td>76.92</td>
</tr>
<tr>
<td>Radians College</td>
<td>77.27</td>
</tr>
<tr>
<td>Community College of District of Columbia</td>
<td>53.57 Conditional*</td>
</tr>
</tbody>
</table>

*change in status

DEPARTMENT OF MENTAL HEALTH

Be a part of history... and MAKE A DIFFERENCE.

Saint Elizabeths Hospital has provided quality health care to patients since 1855. With the move to a new 450,000 square foot, state-of-the-art facility completed in early May 2010, the Hospital will continue to provide high-quality inpatient care for people with acute, long-term mental health needs for years to come!

Nursing Opportunities: We are seeking graduates from accredited schools of nursing who are licensed (or can become licensed in the District of Columbia) with appropriate experience for Psychiatric Nurse (RN) positions at all levels. We have full and part-time positions and offer flexible schedules for part-time positions. We offer competitive salaries, a great benefits package, and stable employment with opportunities to grow. We are also seeking Nurse Practitioners to provide independent general medical care and treatment to Saint Elizabeths Hospital consumers. For a complete list of current vacancies and individual job announcements, visit www.dmh.dc.gov and click on Submit Job Applications or send your resume to:

Elizabeth Falodun, Human Resources Specialist,
Department of Mental Health, Human Resources Division,
St. Elizabeths Hospital,
1100 Alabama Ave, S.E.
Washington, D.C. 20032
e-mail: elizabeth.falodun@dc.gov
office: 202-299-5207

Program status is determined by the Board of Nursing and is based on the performance of the graduates of nursing programs on their first attempt taking the NCLEX as set forth in the regulatory requirements in “17 DCMR Chapter 56”.

5603.3 The Board may grant full accreditation to a program after the graduation of its first class if:

(a) The percentage of the program’s first time NCLEX test takers passing the exam is not more than five percent (5%) below the national norm. The passing percentage shall be based on the cumulative results of the first two (2) quarters following graduation of the first class; and

(b) The program has demonstrated continued ability to meet the standards and requirements of this chapter.

5603.7 In order to maintain full accreditation status, a program with full accreditation shall maintain:

(a) All the standards and requirements of this chapter, as they may be amended or republished from time to time;

(b) A minimum pass rate, for first time test takers on the NCLEX, or not more than five percent (5%) below the national norm, based on the cumulative results of the four (4) quarters in each year.

5605.1 The Board may place a nursing program that has failed to meet or maintain the requirements and standards of this chapter on conditional accreditation status.

5605.2 Conditional accreditation status denotes that certain conditions must be met within a designated time period for the program to be granted or restored to full accreditation.
Practical Nursing Programs

Year to Date (12/31/2010) Licensure Exam Results and Approval Status

<table>
<thead>
<tr>
<th>PROGRAM</th>
<th>CURRENT QUARTER 10/01/2010 - 12/31/2010</th>
<th>YEAR TO DATE 01/01/2010 - 12/31/2010</th>
<th>APPROVAL STATUS</th>
</tr>
</thead>
<tbody>
<tr>
<td>Capital Health Institute</td>
<td># Sitting 27</td>
<td>% Passing 88.89</td>
<td>Conditional</td>
</tr>
<tr>
<td>Comprehensive Health Academy</td>
<td># Sitting 25</td>
<td>% Passing 92.00</td>
<td>Full</td>
</tr>
<tr>
<td>JC Inc.</td>
<td># Sitting 2</td>
<td>% Passing 0.00</td>
<td>Withdrawn</td>
</tr>
<tr>
<td>Radians College (formerly HMI)</td>
<td># Sitting 11</td>
<td>% Passing 100.00</td>
<td>Full</td>
</tr>
<tr>
<td>University of the District of Columbia</td>
<td># Sitting 11</td>
<td>% Passing 90.91</td>
<td>Conditional*</td>
</tr>
<tr>
<td>VMT Academy of Practical Nursing</td>
<td># Sitting 42</td>
<td>% Passing 61.90</td>
<td>Conditional</td>
</tr>
</tbody>
</table>

Professional Nursing Schools

Year to Date (12/31/2010) Licensure Exam Results and Approval Status

<table>
<thead>
<tr>
<th>SCHOOL</th>
<th>CURRENT QUARTER 10/01/2010 - 12/31/2010</th>
<th>YEAR TO DATE 01/01/2010 - 12/31/2010</th>
<th>APPROVAL STATUS</th>
</tr>
</thead>
<tbody>
<tr>
<td>Catholic University of America</td>
<td># Sitting 2</td>
<td>% Passing 50.00</td>
<td>Conditional</td>
</tr>
<tr>
<td>Georgetown University</td>
<td># Sitting 0</td>
<td>% Passing 0.00</td>
<td>Full</td>
</tr>
<tr>
<td>Howard University</td>
<td># Sitting 2</td>
<td>% Passing 100.00</td>
<td>Conditional</td>
</tr>
<tr>
<td>Radians College</td>
<td># Sitting 2</td>
<td>% Passing 100.00</td>
<td>Conditional</td>
</tr>
<tr>
<td>Trinity University</td>
<td># Sitting 0</td>
<td>% Passing 0.00</td>
<td>Initial</td>
</tr>
<tr>
<td>University of the District of Columbia</td>
<td># Sitting 1</td>
<td>% Passing 0.00</td>
<td>Conditional*</td>
</tr>
</tbody>
</table>

Source of NCLEX® Scores: NCSBN Jurisdiction Program Summary of All First Time Candidates Educated in District of Columbia
* Change in status.
Free CE Program Gains Board Approval

The Board of Nursing has approved a new 25-hour continuing education course for nurses to combat rising HIV, HPV and other Sexually Transmitted Infection rates in the District. The free course entitled: “The Nurse's Role in Preventing, Diagnosing and Treating HIV, HPV and other Sexually Transmitted Infections (STIs)”, is part of a larger health promotion campaign to reduce the growing number of people who are contracting STIs in spite of federal, state and local efforts to promote HIV prevention strategies. In fact, the District has the highest rates of preventable diseases such as HIV/AIDS, gonorrhea and syphilis in the nation.

Our health promotion campaign organizers understand and value the influence nurses have in clinical and community settings. Therefore, we want to ensure nurses are equipped with the knowledge needed to increase testing while educating and influencing the behaviors of persons most at risk, such as unsuspecting women and youth. The CDC has found that women are more likely to be diagnosed with STIs by their private practitioners. Men, on the other hand, are usually treated for STIs in clinic settings. Many of the youth in the District are receiving their care through school-based clinics. Consequently, it is important that providers in all settings create a safe place where their patients can seek the counsel and care they need.

To facilitate participation of nurses from all disciplines, over the next few months, classes for this CEU-based program will be held weekly and on Saturdays throughout the District. Area nurses can attend courses at any designated location. Hospitals who have not signed up to bring the program directly to their nursing staff are encouraged to take advantage of this unique opportunity as well. For information on specific training dates and locations, access the PAMAAETC web site at: http://www.pamaaetc.org/events.asp?site=DCL.

The Campaign is being spearheaded by the federally-funded Pennsylvania Mid-Atlantic AIDS Education and Training Center (PAMAAETC) Local Performance Site at Howard University, the National Public Health Forum, DC's HIV/AIDS, Hepatitis, STD, and TB Administration (HAHSTA), Howard University and Howard University Hospital, Providence Hospital, United Medical Center and the DC Board of Nursing. Organizations wishing to lend their resources to this important initiative are encouraged to do so.
NCLEX Registration Reminder for Graduating Seniors

Follow these steps to ensure proper registration for the NCLEX examinations:

1. Submit an application for licensure to the board of nursing where you wish to be licensed. Then, verify that you meet all of the board of nursing’s eligibility requirements to take the NCLEX examination.

2. Register for the NCLEX with Pearson VUE via the Internet, telephone or by mailing in a registration form obtained from your board of nursing (photocopies of the registration form are not accepted).

3. Receive an acknowledgement of receipt of registration from Pearson VUE.

4. Receive an Authorization to Test (ATT) letter from Pearson VUE once eligibility is granted by the board of nursing.

5. Schedule to take the exam.

6. You will receive your results approximately one month after taking the examination. Please note, some boards of nursing allow candidates to access their unofficial results 48 hours after the examination via the Quick Results Service for a fee. Contact your board of nursing for more information about this service.

Additional important information for candidates taking the NCLEX examination is available by visiting www.ncsbn.org.

Upcoming Board Of Nursing Continuing Education Opportunities

The Nurse’s Role in Preventing Diagnosing & Treating HIV, HPV, & Other STDs
April 2, 16 & 30
8:00 am to 4:30 pm
Howard University College of Medicine
3rd Floor Auditorium, 500 W Street NW
CEUs: 25
Co-Sponsor: The Pennsylvania/MidAtlantic AIDS Education and Training Center
Register at: http://www.pamaaetc.org/events.asp?site=DCL

Wound Care Update 2011
April 29
8:30 am to 5:00 pm
Washington Center for Aging Services
CEUs: 7
Co-Sponsor: National Alliance of Wound Care
How to register Use this link: http://www.surveymonkey.com/s/PPTK6MC

Ethics for the Health Professional
April 30, 2011
9:30 am - 11:30 am
Presenter: JoAnn Joyner, PhD, RN, PMH-CNS-BC
Howard University - Blackburn Center, 2397 6th Street NW
CEUs: 2
Sponsor: Maine Avenue Ministries
To inquire about participating in this program, please contact Chastity Johnson at chastity@starpower.net.

Diabetes Update 2011
September 16, 2011
Howard University Hospital – Basement Auditorium
CEUs: 7
Register at: http://www.surveymonkey.com/s/ZS7YPD

Board Welcomes New Nurse Specialist/Education

The District of Columbia Board of Nursing welcomes new staff member Bonita E. Jenkins EdD, RN, CNE. Dr. Jenkins has been the nurse specialist for nursing education for the Board since January 2011. Dr. Jenkins has an earned Doctor of Education from Teachers College, Columbia University, in the Nurse Executive program; earned Master of Science from the University of Maryland Baltimore, with a specialty in nursing education. Dr. Jenkins has over 25 years of experience in nursing. She began her nursing career as a medical-surgical nurse. For most of her nursing career she has been working in nursing education. She has experience with pre-professional programs, pre-licensure nursing programs and graduate nursing programs.

You may reach Dr. Bonita Jenkins by phone at (202) 724-8846, or by email at bonita.jenkins@dc.gov.
In November 2010, Carroll Manor Nursing and Rehabilitation Center honored eleven LPNs, the first-ever graduates of a gerontology certification program. The rigorous program, certified by the National Federation of Licensed Practical Nurses (NFLPN) and taught by Ottamissiah “Missy” Moore, NFLPN president and a member of the DC Board of Nursing, utilized academic study, educational videos, role-playing, and group discussion. Ten LPNs passed the certification exam, and they are the first LPNs nationwide to earn this certification.

**Councilmembers Congratulate**

The ceremony was attended by DC Councilmember David A. Catania (At Large) and Councilmember Harry Thomas (Ward 5). Councilmember Catania congratulated the graduates and posed for a photo after the ceremony (on our cover). Councilmember Thomas spoke eloquently during the ceremony about the invaluable care that LPNs provide in the Long-Term Care setting: “On behalf of residents of Ward 5, thank you and bless you,” Thomas said. “I am very pleased to be here. As our population is aging, our care is in your...”
LPN Gerontology Course Outline

I. Foundations of Gerontology
   A. Theories of Gerontology
   B. Nursing Process
   C. Physical and Psychological Changes/Adjustments
   D. Legal and Ethical Considerations
   E. Influence on Health and Illness

II. Promoting Health and Wellness
   A. Nutrition
   B. Exercise and Rest
   C. Safety
   D. Sexuality
   E. Mental Health
   F. Facilitating Self-Care

III. Nursing Care of the Elderly with Physical and Psychological Disorders
   A. Circulatory
   B. Respiratory
   C. Endocrine
   D. Gastrointestinal
   E. Genitourinary
   F. Neurological
   G. Integumentary
   H. Sensory
   I. Musculoskeletal
   J. Mental Health Problems

IV. Special Gerontology Care Issues
   A. Special Settings
   B. Rehab and Restorative Care
   C. Pharmacology
   D. Lab and Diagnostic
   E. Pain and Chronic Illness
   F. Emergencies
   G. Death and Dying
   H. Infection
   I. Cancer
   J. Substance Abuse

BON Member and course instructor Ottamissiah “Missy” Moore, speaking with LPNs who took the course:

Charnette Brown
Lavada Brown
Rosamma Chacko
Kareema Dyce
Dorothy Egbufoama
Prince Ejindu
Akunna Elegalam
Youlodeh Howard
Mariamma Jayaprakash
Ranjana Mall
Ikechukwu Udoka

LPNs interested in taking this gerontology course should contact: Captial Health Careers Project Program Manager Linda Holland, MSW, at phone number (202) 238-4731 or via fax (202) 319-3230.
hands. People come to you when they are in the most vulnerable point in their lives.” He noted that he was pleased to see them furthering their career and expanding their professional skills.

Carroll Manor Director of Nursing Janice Johnson, RN, BSN, introduced the keynote speakers and thanked those who had made the gerontology certification possible. Carroll Manor Vice President & Administrator Tina Sandri recognized the hard work the LPNs had done to achieve this certification and told the audience that she was excited that so many were in attendance at the ceremony “to share

Continued from page 23

Currently ASAP has the following positions available.

Registered Nurse

General Description
Responsible for assessing and evaluating clients, identifying client problems or potential problems, and implementing a plan of care. This position will be responsible to ensure coordination, quality and safe delivery of home and community-based services.

Education/Certification:
• Education / Certification: Graduate of an accredited school of nursing or National League of Nursing (NLN)

Qualifications
• Current license to practice as a registered nurse in the District of Columbia
• Three (3) years of progressive nursing experience. One year of Home Health experience preferred. At least two (2) years of experience supervising the activities of health care aides.

Licensed Pratical Nurse

General Description
Licensed Practical Nurse will be responsible to provide skilled nursing including patient assessment and patient education. Ensure coordination with other members of the health care team to provide quality and safe patient care services in a home and community-based environment. The Licensed Practical Nurse will report directly to the Registered Nurse and the Director of Nursing

Qualifications
• Education/Certification: Graduate of an accredited school of nursing or National League of Nursing (NLN) Successful completion of an accredited Home Health Aide Program.

Experience / Knowledge Required
• Current license to practice as a registered nurse in the District of Columbia in accor-
in an historic moment in DC." She thanked Capital Health Careers.

**Empowering LPNs**

“We want all of our nurses to be competent in the care of the elderly," says Crystal Scott RN, MSN, who serves as the Nurse Educator at Carroll Manor. "By 2030, the numbers of Americans 65 years or older will more than double from 35 million to 71.5 million and will represent 20% of the US population. Currently 85% of older adults are nursing home residents. Therefore, at Carroll Manor Nursing and Rehabilitation Center we sought to empower our LPNs. Through

**Case Managers**

For more than 135 years, Children's National Medical Center in Washington, DC, a Magnet® facility, has been acknowledged as a pioneer in pediatric healthcare, serving children and families in the National Capital Area and from around the world. Full-Time opportunities (M-F, 8:30 AM - 5:00 PM or 10:30 AM - 7:00 PM) are currently available for Case Managers at a variety of experience levels.

We offer competitive salaries and an excellent benefits package. For immediate consideration, please apply online at: [www.childrensnational.org](http://www.childrensnational.org)

EOE, M/F/D/V.

You must possess BSN or Master's degree (depending on level), RN DC licensure, and previous utilization review and case management experience. Working ability with Microsoft software applications is also required.

**Case Managers**

In this role, you will be responsible for utilization review and discharge planning which includes:

- Daily and retrospective utilization review, documentation, and communication to third party payers
- Aggressive denial avoidance through communication with physicians and third party payers
- Efficient and effective care coordination and discharge planning
- Family centered communication to ensure family agreement with discharge goals and plans
- Facilitation of patients with complicated medical conditions

You must possess BSN or Master’s degree (depending on level), RN DC licensure, and previous utilization review and case management experience. Working ability with Microsoft software applications is also required.
the partnership between Providence Hospital, Capital Health Careers and our team here at Carroll Manor and with the support of the $4.9 million grant from the Department of Labor it brought the benefits of training and educating the LPNs in gerontology and addressing the deficit in healthcare workforce. Finally, certification brings competence, career advancement opportunities, increased knowledge and skills, and improves the quality of care. We know that this will impact the workplace environment and enhance patient outcomes. We are dedicated to clinical excellence." Oversight of the gerontology certification program is facilitated by Ms. Scott.

Many of the LPNs celebrated were touched by the kind words, and truly valued the experience of developing their knowledge of gerontology and gaining certification. “I was thrilled and proud to be a part of the LPN Gerontology Certification course—the first ever of its kind offered in the United States,” newly-certified LPN Mariamma Jayaprakash told DC NURSE. “It not only helped to refresh my skills as an LPN, it also helped me understand and care for my patients better.”

The LPNs who participated attended four 4-hour class sessions (on Saturdays). “I had a wonderful group of devoted, engaged students who worked really hard and really cared about the residents they take care of,” Missy Moore says. “It was a pleasure to work with them.”
Integrity, Respect, Dignity

Vocalist Charita Jones sang "You Raise Me Up," and prayers were offered by Sister Jeanne Filor, and also by Assistant Director of Nursing Jacqueline Batcha, RN, MPH, who shared "A Nurse’s Prayer."

The program booklet handed out to guests and family members was inscribed with the center’s vision to nursing at Carroll Manor: "The Vision of the Nursing Department at Carroll Manor Nursing and Rehabilitation Center is to

Continued on page 28

Nursing at Providence Hospital, where professional practice and clinical excellence are our core values.

Providence Hospital is a mission-focused, values-driven organization providing a full range of acute and long-term care, behavioral health, community clinics and senior services. Located on a beautiful medical campus in Washington, DC, we are dedicated to providing an exceptional healthcare experience to patients as well as our staff.

We are currently seeking skilled RNs for the following opportunities:

**Staff RNs**
- Behavioral Health (Psych & Substance Abuse)
- Critical Care
- Cardiac/Telemetry
- Emergency Department
- Labor & Delivery
- Med/Surg
- Perioperative Services

**Nursing Leadership**
- AVP, Nursing Excellence & Professional Practice
- AVP, Inpatient Nursing Services
- Director of Nursing, Critical Care
- Administrative Supervisor
- Nurse Manager, Behavioral Health

Providence Hospital offers a competitive and flexible benefits package to include medical and dental benefits, retirement plans with company match and an array of work/life benefits. To view a complete list of current openings or to apply, please visit our website.

WWW.PROVHOSP.ORG

We conduct pre-employment drug and background screening. EOE
integrate care through trusting relationships, unity, integrity, respect, dignity, and cultural diversity for all; to serve all with Godliness and dedication to clinical excellence by doing the right thing the first time."

Board of Nursing Executive Director Karen Skinner congratulated the graduates and reminded all in attendance of the importance of promoting best practices and the heavy financial and emotional toll paid when we as a society fail to provide quality care for the elderly population: "Every year we spend millions of dollars dealing with wound care. It takes a toll on patients and on caregivers. Wound care is a challenge, and dealing with improper wound care is also." She urged the LPNs to share their knowledge with their colleagues. Like other speakers, she noted the dedication demonstrated by the LPNs. "In order to take this course and pass this exam, you had to take time away from your personal life. This course was not easy. Missy is a hard taskmaster!"
Kudos!

Congratulations to Sharon Bostic, BSN, RN, Director Surgical Nursing at Children’s National Medical Center, who has been selected as a member to participate on an NCSBN NNAAP test development workshop.

Congratulations to Karon V. Jones, RN, PMHNP, who has been selected to serve on the Committee on Impaired Nurses (COIN), the Board of Nursing’s alternative to discipline, for nurses impaired by substance abuse or mental health issues. Ms. Jones is Board Certified as an Adult Psychiatric Nurse Practitioner. In addition to 22 years of service in the US Military, Ms. Jones possesses over 24 years of nursing experience, including as an operating room nurse, psychiatric nurse, department head and clinical manager for a child/adolescent and adult psychiatric clinic, clinical psychiatric nurse practitioner.

Congratulations to Nellie C. Robinson, MS, RN, Executive Vice President of Patient Care Services, Chief Nursing Officer for Children’s National Medical Center, who was inducted as a Fellow into the American Academy of Nursing at the organization’s 37th Annual Meeting & Conference last November. Congratulations to Catherine B. Hoffman, ScD, MN, and Catherine Rick, MSN, RN, NEA-BC, FACHE, who were also inducted as Fellows into the American Academy of Nursing. Selection criteria include evidence of significant contributions to nursing and health care.

Additional congratulations to Ms. Nellie C. Robinson, for being selected to serve as a model (and role model) in JONES NEW YORK’s “Empower Your Confidence” advertising campaign. Ms. Robinson, along with four other empowered women of metropolitan DC—Dee Dee Myers, Sheila Brooks, Katherine Kallinis, and Sophie LaMontagne—appear in ads for the company (source: Washington Post).
Board Disciplinary Actions

<table>
<thead>
<tr>
<th>NAME</th>
<th>LICENSE #</th>
<th>ACTION</th>
</tr>
</thead>
<tbody>
<tr>
<td>Michele Mba</td>
<td>RN1013158</td>
<td>Summary Suspension</td>
</tr>
<tr>
<td>Nancy K. David</td>
<td>RN1004757</td>
<td>Suspension</td>
</tr>
<tr>
<td>Anthony C. Igwe</td>
<td>RN1015386</td>
<td>Suspension</td>
</tr>
</tbody>
</table>

Names and license numbers are published as a means of protecting the public safety, health and welfare. Only Final Decisions are published. Final Orders and the CNA Abuse Registry can be assessed by going to www.hpla.doh.gov.

Non-Public Disciplinary Actions:
- Notice of Intent to Discipline: 14
- Referrals to COIN: 0
- Consent Orders: 4
- Request to Withdraw Application: 1
- Request to Surrender License: 0
- Letters of Concern: 1

Public vs. Non-Public Discipline

**Public Discipline:** Disciplinary actions that are reported to Nursys, National Practitioner’s Data Bank and viewed in DC NURSE and at http://app.hpla.doh.dc.gov/weblookup/.

**Non-Public Discipline:** Disciplinary actions that constitute an agreement between the Board and the licensee and, if complied, are not made public.

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Accreditation: Chamberlain College of Nursing is certified to operate by the State Council of Higher Education for Virginia, 101 N. 14th Street, Richmond, Virginia 23219, 804-225-2600. The VA Board of Nursing has provided Chamberlain College of Nursing with the authority to advertise the program and to admit students to its Arlington campus location.

Chamberlain College of Nursing is accredited by The Higher Learning Commission (HLC) and is a member of the North Central Association of Colleges and Schools, ncahlc.org. HLC is one of the six regional agencies that accredit U.S. colleges and universities at the institutional level. The Bachelor of Science in Nursing degree program and the Master of Science in Nursing degree program are accredited by the Commission on Collegiate Nursing Education (CCNE, One Dupont Circle, NW, Suite 530, Washington, DC 20036, 202.887.6791). The Bachelor of Science in Nursing degree program at the St. Louis and Columbus campuses and the Associate Degree in Nursing program are accredited by the National League for Nursing Accrediting Commission (NLNAC). The Bachelor of Science in Nursing degree programs at the Phoenix and the Addison campuses are candidates for accreditation by NLNAC. Candidacy is the first step toward NLNAC accreditation. (NLNAC, 3343 Peachtree Road NE, Suite 850, Atlanta, Georgia 30326, 404.975.5000). Accreditation provides assurance to the public and to prospective students that standards of quality have been met. Program availability varies by location. Chamberlain reserves the right to update information as it becomes available. Information is current at the time of printing. For the most updated accreditation information, visit chamberlain.edu/accreditation. ©2011 Chamberlain College of Nursing, LLC. All rights reserved.
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AA/EOE